

Draft

Terms of Reference for 'Way Forward investigation' by SWC March 2021

To objectively consider the evidence and experiences initially presented by the Clerk and members of the Staffing Committee into actions and behaviours that have led to the current working relationship.

To do this by interviews (virtually) of individuals identified as relevant by the Investigating Officer and reading documents and emails provided by the parties.

To review the evidence and provide recommendations for Downton Parish Council to decide the way forward